

March 31, 1988

Mr. J. Dodd, General Chairman
Brotherhood of Maintenance of Way Employes
Carlton House - Suite 303
1819 J. F. Kennedy Boulevard
Philadelphia, PA 19103

Dear Mr. Dodd:

This has reference to our meeting on March 11, 1988, at which we discussed certain payments being made for driving vehicles in the Electric traction and Bridge and Building sub-departments of the Philadelphia Division.

It was the carrier's intention to discontinue all such payments due to lack of contractual support or system wide practice. In the alternative, the carrier was willing to arbitrate the question if the organization would agree. The organization in response proffered for the carrier's consideration a general proposal to resolve the matter.

Consistent with that proposal the carrier would be agreeable to the following:

1. An employee assigned on a daily basis to drive a vehicle in the Electric Traction or Bridge and Building sub-department in the Southern District of the Northeast Corridor in which three (3) additional riders are normally transported is eligible for payment of 30 minutes at the straight time rate under the following conditions:
 - a. The vehicle is ready at the headquarters at the starting time of the tour of duty and returned to its storage location after the tour of duty.
 - b. Necessary paperwork associated with driving the vehicle is timely and properly filled out.
 - c. Routine maintenance and inspection is performed on a daily basis (oil, gas, water, etc.).
 - d. a, b, and c above are performed outside the driver's tour of duty.

When the foregoing work is not performed outside the tour of duty, the 30 minute payment will not be made.

J. Dodd
Page 2

If the foregoing is agreeable please sign where indicated, returning one copy of the signed agreement to me for implementation.

Very truly yours,

/s/ L. C. Hriczak
L. C. Hriczak
Director-Labor Relations

I CONCUR:

/s/ Jed Dodd
Jed Dodd
General Chairman

6-14-88
Date