

## Track Advertisements – Job Qualification Requirements – NEC

- Trackman:
  - Base Qualifications: Able to physically perform work, AMT-2, RWP.
  - Differing Qualifications: Must accumulate 60 calendar days service and on job training prior to providing Roadway Worker Protection for employees or others.
  - Determining Qualifications: This is an entry level position, applicant should have a background in construction work, able to use basic hand tools, lift, bend, stoop and carry heavy loads. Must pass Physical Examination. Transitioning to pre-employment testing.
  
- Assistant Track Foreman:
  - Base Qualifications: Assistant Track Foreman, AMT-2, RWP, valid Driver's License, NORAC, Physical Characteristics, High Speed Track Standards (MW 1000), Continuous Welded Rail.
  - Differing Qualifications: Physical Characteristics are specific to the job.
  - Determining Qualifications: Code of Federal Regulation identifies minimum requirements as 2 years work experience Class 4 or above track, attend 120 hours training program, pass written Track Standards and CWR test and attend follow up field training. In addition, the CFR requires attendance at refresher training and pass written test every third year. Written NORAC test and practical demonstration for Physical Characteristics.
  
- Track Foreman:
  - Base Qualifications: Track Foreman same as Assistant Track Foreman.
  - Differing Qualifications: Same as Assistant Track Foreman, certain positions may require certification as Hi-Rail Vehicle Operator.
  - Determining Qualifications: Same as Assistant Track Foreman and practical demonstration as Hi-Rail Vehicle Operator.
  
- M/W Repairman:
  - Base Qualifications: M/W Repairman, AMT-2, RWP, valid Driver's License.
  - Differing Qualifications: Driver's License not required for those jobs working at System Roadway Equipment Shop. Based on Class of Vehicle may require CDL.
  - Determining Qualifications: Written test and practical demonstration of skills, High School Diploma or GED. Meet DOT requirements for CDL.
  
- M/W Repairman Helper:
  - Base Qualifications: M/W Repairman Helper, AMT-2, RWP, valid Driver's License.
  - Differing Qualifications: Driver's License not required for those jobs working at System Roadway Equipment Shop.
  - Determining Qualifications: Written test and practical demonstration of skills, High School Diploma or GED.

## NEC Track Advertisements – BMW

### Page Two

- M/W Repairman Foreman:
  - Base Qualifications: M/W Repairman, AMT-2, RWP, valid Driver's License.
  - Differing Qualifications: Driver's License not required for jobs working at System Roadway Equipment Shop.
  - Determining Qualifications: Written test and practical demonstration of M/W Repairman skills.
  
- Technician (Equipment):
  - Base Qualifications: Operation, Maintenance and Repair of Equipment, AMT-2, RWP, MDZ-NORAC, Physical Characteristics and Air Brake.
  - Differing Qualifications: Physical Characteristics and Equipment are specific to the job.
  - Determining Qualifications: Practical demonstration of ability to operate, maintain and repair designated equipment, practical demonstration on Physical Characteristics and Air Brakes, written test MDZ-NORAC.
  
- Engineer Work Equipment:
  - Base Qualifications: Operate and Maintain Equipment, AMT-2, RWP and NORAC.
  - Differing Qualifications: Equipment is specific to job, certain equipment requires OSHA certification or State Hoisting License and Hiway/Hi-Rail Equipment may require CDL with endorsements.
  - Determining Qualifications: Practical demonstration of operation and maintenance of involved Equipment. Written test if required by OSHA, written NORAC test. Meet DOT requirements if CDL endorsements and possess the Hoisting License if required.
  
- Machine Operator:
  - Base Qualifications: Operate and Maintain Equipment, AMT-2, RWP and NORAC.
  - Differing Qualifications: Machines are specific to the job. Non track fouling machines do not require NORAC.
  - Determining Qualifications: Written NORAC test and practical demonstration of operation and maintenance of involved machines.
  
- Truck Driver:
  - Base Qualifications: Valid Driver's License for Class of Vehicle, AMT-2, RWP.
  - Differing Qualifications: Vehicles are specific to the job. Based on Class of Vehicle may require CDL and endorsements. Hiway/Hi-Rail Vehicle requires NORAC and Equipment Qualifications for Hi-Rail and Work Equipment Functions on Vehicle. OSHA Certification if Work Equipment Functions are regulated and State Hoisting License if required.
  - Determining Qualifications: Valid Driver's License, when class of Vehicle requires CDL, meet DOT requirements for CDL and endorsements. Practical demonstration for Hi-Rail and Work Equipment Functions, written test for NORAC and OSHA regulated Equipment, State Hoisting License if required.

## NEC Track Advertisements – BMWWE

### Page Three

- Welder Electric Arc:
  - Base Qualifications: AWS and Track Welding Certification, O/A Cut and Burn and Air Arc. Valid Driver's License, AMT-2, RWP.
  - Differing Qualifications: None.
  - Determining Qualifications: Certification that welds meet American Welding Society Standards (AWS). Practical demonstration of ability to properly use tools common to trade and weld track and appurtenances thereto.
  
- Welder Electric Arc - Foreman:
  - Base Qualifications: Same as Electric Arc Welder and Track Foreman.
  - Differing Qualifications: Physical Characteristics are specific to the job.
  - Determining Qualifications: Same as Electric Arc Welder and Track Foreman.
  
- Welder Helper – Electric Arc:
  - Base Qualifications: Welder Helper, AMT-2, RWP.
  - Differing Qualifications: None.
  - Determining Qualifications: Practical demonstration of ability to properly operate Rail Saws, Rail Drills, Grinders and use tools common to trade.
  
- O/A Welder:
  - Base Qualifications: Oxyacetylene Welder, O/A Cut and Burn, AMT-2, RWP and valid Driver's License.
  - Differing Qualifications: None
  - Determining Qualifications: Demonstration of ability to properly O/A weld including cut and burn
  
- O/A Welder Helper:
  - Base Qualifications: Welder Helper O/A, O/A Cut and Burn, AMT-2, RWP.
  - Differing Qualifications: None
  - Determining Qualifications: Practical demonstration of ability to properly cut and burn and use tools common to trade.
  
- Boute/Thermite – Welder:
  - Base Qualifications: Certification as Boute or Thermite Welder, Rail Saw, Rail Drill, Grinder and Rail Stretcher Machinery, O/A Cut and Burn, AMT-2, RWP, valid Driver's license.
  - Differing Qualifications: Certain positions require valid CDL with any required endorsements, Hi-Rail Operator and NORAC.
  - Determining Qualifications: Practical demonstration of ability to properly Boute/Thermite Weld, O/A Cut and Burn, operate Rail Saw, Rail Drill, Grinder, Rail Stretcher and other tools common to trade. Meet DOT requirements for CDL and endorsements, practical demonstration for Hi-Rail Equipment and written NORAC test.

## NEC Track Advertisements – BMWWE

### Page Four

- Boute/Thermite – Welder Helper:
  - Base Qualifications: Rail Saw, Rail Drill, Grinder, Rail Stretcher, O/A Cut and Burn, AMT-2, RWP.
  - Differing Qualifications: None
  - Determining Qualifications: Practical demonstration of ability to properly O/A Cut and Burn, operate Rail Saw, Rail Drill, Grinder and Rail Stretcher and other tools common to trade.
  
- Boute/Thermite Welder – Foreman:
  - Base Qualifications: Same as Boute/Thermite Welder and Track Foreman.
  - Differing Qualifications: Physical Characteristics are specific to the job.
  - Determining Qualifications: Same as Boute/Thermite Welder and Track Foreman.

Note: Although there are additional Track Department position titles in the work classification rule, the above referenced are the only currently active classifications. AMT-2 and RWP Qualification is required of all employees and periodic training and testing is provided. Additionally, certain jobs may by OSHA or FRA Regulations require training for Confined Space, Fall Protection, Bridge Worker Safety and for Lockout/Tagout Procedures and when this is the case all affected employees are provided training.

Note: High School Diploma or GED required for non-Amtrak applicants.