



June 25, 2007

## Message from President Kummant on FOP Agreement

Dear Co-workers,

Amtrak Police Department officers today voted down an agreement negotiated by Amtrak and the Fraternal Order of Police (FOP) and approved by the board of directors that would have significantly improved compensation for the 288 sworn police officers and 45 security and communications officers. The agreement would have also made Amtrak a more attractive employer, helping us recruit and retain the best in law enforcement to serve and protect our fellow employees and passengers.

The proposed contract would have resolved all the open issues through 2010 and provided compensation and workplace flexibility comparable to major municipal law enforcement agencies, including competitive pay increases. In addition, the agreement contained job protection clauses, guaranteeing a minimum force of 275 police officers.

The failure to ratify the agreement after months of negotiation is disappointing. The board of directors and I delivered on our commitment to offer a generous package to our officers. The union leadership has notified us that it wants more time to ratify the agreement so that its membership can reconsider it. We've agreed to their request to meet. If we cannot resolve this, I must say that as a result of today's action, we will be compelled to reexamine all of our options with respect to the Amtrak Police Department.

I remain committed to negotiating fair agreements with the other unions — some of which currently have offers on the table — and I look forward to entering into those agreements.

Sincerely,

A handwritten signature in black ink, appearing to read "Alex Kummant".

Alex Kummant  
President and Chief Executive Officer

### In Other News...

**Finance:** Effective July 1, lead service attendants will use wireless terminals for credit card food and beverage sales. Manual imprinters will no longer be available.

**Human Resources:** Employees paid on a bi-weekly basis will receive three checks in June. Take-home pay in the third check on June 29 should be higher as it will not include most regular benefit deductions.

**Government Affairs:** Amtrak will not provide testimony at the June 26 hearing on the benefits of intercity rail, as previously scheduled. The hearing on the company's capital needs is slated for July 11.

**Marketing & Product Management:** Through July 1, firefighters attending memorial services for fallen Charleston, S.C., comrades can travel in Coach class at 50 percent off the best available rail fare. The offer is not valid on *Acela Express* and *Auto Train*.

**Did You Know?** Through June 24, the top five on-time performers were:

- *Hiawatha* 92.7%
- *Acela Express* 91.4%
- *City of New Orleans* 89.6%
- *Keystone* 88.5%
- *Piedmont* 83.3%