

# Amtrak Makes Union Busting Offer to Employees

**No Retroactivity**

**\$3500.00 Signing Bonus**

**Health and Welfare Cost Sharing** - \$166-200.00 Per Employee Per Month

**Eliminate Cost of Living Clause** (\$1.71 per hour from hourly rate)

**Health and Welfare Benefit Reductions** (increased co-pays, increased deductibles, elimination of benefits to disabled workers)

**Wage Increases**

2000-2004	Amtrak TCU Wage Increases minus ½%
2005-2010	National Freight Wage Increases

This Equals:

8% on date of signing (after Harris COLA and Health and Welfare Deductions Factored Out)

4% July 1, 2008

4.5% July 1, 2009

## Work Rule Concessions

**Contractors** - agree to increase use of contractors even when it means furloughing union workers - provision applies to operating crafts as well

**Grievances** - eliminate management's requirement to answer grievances and complaints from workers

**Discipline** - allow management to terminate employees without a hearing to prove charge for Rule G rules infractions

**Lock and Hold New Employees Without Bidding Rights for One Year**

**Increase Probationary period to 120 days**

**Others**

**BMWED, BRS, ATDA and NCFO Reject Deal and Form Unified Bargaining Coalition to Provide Mutual Self Help**

**IBEW, others Consider Amtrak's Offer Reject Unified Bargaining**

**Union Leadership Needs to Hear from Rank and File Now Stop Union Busting - Stop This Deal**