special employee advisory

November 28, 2007 • Page 1 of 1

President Announces Emergency Board

President Bush today issued an Executive Order establishing a five-member Emergency Board to take effect at 12:01 a.m. on Dec. 1, 2007. The Board will investigate and report on the labor disputes between Amtrak and the unions that were released from mediation by the National Mediation Board.

In accordance with the Railway Labor Act, the Presidential Emergency Board will hold hearings during the month of December and submit its recommendations to the President within 30 days of its creation. Following that 30-day period, another 30day "cooling off" period will take place, at the end of which, if the proposal is rejected or no agreements are reached, the parties may pursue self-help.

Neither side may undertake self-help until this process has run its course, and the company will continue to operate as normal.

A copy of the Executive Order is attached. More information about this process is posted on www.nmb.gov under "Mediation."

Please distribute at all safety meetings and post on all employee bulletin boards.



Produced by Employee Communications

ecom@amtrak.com