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NATIONAL RAILROAD PASSENGER CORPORATION

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Alex Kummant
President and Chief Executive Officer



April 18, 2008

Mr. F. Leo McCann
International President
American Train Dispatchers
Association
1370 Ontario Ave.
Standard Bldg., Ste 1040
Cleveland, OH 44113-1736

Mr. Freddie Simpson
International President
Brotherhood of Maintenance of Way
Employees Division/IBT
20300 Civic Center Drive, Suite 320
Southfield, MI 48076-4169

Mr. W. Dan Pickett
International President
Brotherhood of Railroad Signalmen
917 Shenandoah Shores Road
Front Royal, VA 22630-6418

Mr. James C. Little
International President
Transport Workers Union of America
1700 Broadway – Second Floor
New York, NY 10019-5905

Mr. Edwin D. Hill
International President
International Brotherhood of Electrical
Workers
900 7th Street, N.W.
Washington, DC 20001

Mr. Robert Roach, Jr.
General Vice President
International Association of Machinists
and Aerospace Workers
9000 Machinists Place
Upper Marlboro, MD 20772

Mr. Robert Scardelletti
International President
Transportation Communications
International Union
3 Research Place
Rockville, MD 20850

Mr. George J. Francisco, Jr.
President
National Conference of Firemen
and Oilers, SEIU
1023 15th Street, NW 10th Floor
Washington, DC 20005

Mr. Dewey B. Garland
Director of Railroad Division and
Shipyards Workers
Sheet Metal Workers International Association
1750 New York Ave., NW 6th Floor
Washington, DC 20006

Mr. Ed Rodziewicz
International President
Brotherhood of Locomotive Engineers
and Trainmen
1370 Ontario Ave.
Mezzanine-Standard Bldg.
Cleveland, Ohio 44113-1702



Mr. M. B. Futhey, Jr.
International President
United Transportation Union
International President
14600 Detroit Avenue
Cleveland, OH 44107-4250

Mr. Dan L. Hamilton
Director, Railroad Division Services
International Brotherhood of Boilermakers,
Iron Ship Builders, Blacksmiths, Forgers
and Helpers
P.O Box 943
Flatwoods, KY 41139

Gentlemen:

Thank you for your letter of March 26, 2008, concerning Amtrak's decision to extend retroactive pay to management for time worked in union covered positions.

While I was not personally involved in negotiations, I am aware labor had asked Joseph Bress to specifically cover employees who had retired or died before December 1, 2007. However, as you know, PEB 242 specifically drew the line on retroactive pay to "individuals who were on the payroll as of December 1, 2007," to lessen the financial load on Amtrak in complying with the PEB's recommendation to grant retroactive pay. During negotiations that followed, additional details around this exclusion were agreed upon. While Amtrak chose not to address management in the collective bargaining agreements, that was a management decision that needed to be approved by our Board of Directors.

In the overall background to the agreements, both sides chose to stay within the confines of the PEB recommendations, rejecting a quid pro quo on other items both sides would have desired. At the end of the day, it was important for us to move ahead for the benefit of the company and its employees now with Amtrak. The balance of the retroactive pay next year will be unable to be paid without the full funding we requested. I am confident that with the spirit and drive that led to our agreements, we will be successful in attaining the necessary funding.

Sincerely,

A handwritten signature in black ink, appearing to read "Alex Kummant".

Alex Kummant
President and Chief Executive Officer

cc: Joseph M. Bress