Brotherhood of Maintenance of Way Employees  
Affiliated with the AFL-CIO and C.L.C.  
September 3, 2004

All Grand Lodge and System Officers  
in the United States and Canada

Re: BMWE/IBT Merger - Duplicate Ballot Requests

Dear Sis and Brothers:

As you may be aware, ballots are scheduled to be mailed in the near future to all members who we have an address on file for at Grand Lodge and who are in good standing as of June 1, 2004, for the purpose of casting their vote on the proposed BMWE/IBT merger. This letter is to advise you of the proper handling of requests for duplicate ballots that you may receive from officers or members, who, for whatever reason, do not receive a ballot in the initial mailing.

Members are entitled to receive duplicate ballots. The American Arbitration Association (AAA), will be conducting the ballot count, therefore, if you are contacted by an officer or member stating that he/she did not receive a ballot in the initial mailing, please instruct that member to call AAA at telephone number (800) 529-5218, Monday through Friday, between the hours of 8:00 a.m. and 5:00 p.m. EDT. Members’ telephone calls requesting same will be accepted at AAA on Monday, September 20 through Friday, October 22, 2004, only. Members who have a change of address should provide the correct address to their respective General Chairman, who, in turn, should forward same to Bill Hildenbrand of my office for handling with the AAA.

Should you have any questions regarding the proper handling of duplicate ballot requests, please feel free to contact Bill Hildenbrand at extension 602. Encourage your members to vote.

Fraternally yours,

Freddie N. Simpson  
Acting President

cc: Mr. Perry K. Geller, Sr.  
Local Lodge Secretary-Treasurers  
in the U.S. and Canada  
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