We can WIN if we stand together

On February 7 our BMWED leaders met with the Carriers and the federal mediator. In an effort to reach a voluntary agreement and avoid a Presidential Emergency Board, we put a proposal on the table that guarantees us fair wage increases over the 5 year contract, substantially more paid time off, and increased life, vision and dental benefits. On healthcare, our proposal rejects the “Mainstreaming” of our benefits while slightly raising our costs for services and pharmaceuticals. Importantly, our proposal keeps the monthly amount coming out of our checks the same: $228.89.

All of the details of our proposal can be found here: [https://www.bmwe.org/secondary.aspx?id=226](https://www.bmwe.org/secondary.aspx?id=226)

It is important to understand that this proposal – on average – will mean a big step forward for us economically if the Carriers agree to it. With this proposal, a member working 40 hours per week at the average rate of straight time pay will have nearly $33,000 more in net income at the end of the 5 year contract. The Carriers are considering our proposal, and plan on getting back to us on February 28. We’ll keep you updated once they respond.

In the meantime, we will continue with our organizing under the banner of “Healthcare NOT Wealthcare.” In early May we will have another National Day of Action. Please stay tuned.

These are dangerous times for Railroad Workers. Our path to victory is in our Solidarity with each other. It is vital that all of Rail Labor stands together in this round of negotiations.

**Please help in the Organizing by sharing this flyer with coworkers from other crafts where you work, and inviting them to join us at our actions in early May.**