Brotherhood of Maintenance of Way Employes Division
of the International Brotherhood of Teamsters

Freddie N. Simpson
President

March 21, 2012

ALL GENERAL CHAIRMEN SUBJECT TO
THE TENTATIVE NATIONAL AGREEMENT

Dear Sirs and Brothers:

Re: 2012 Wage and Rules, Health & Welfare Ratification Procedures

Please be advised that the ratification ballots will be mailed on March 20, 2012, to all
members determined eligible to cast their vote on the 2012 tentative National Agreement.

The purpose of this letter is to advise you of the procedures involving any requests
for ratification ballots for officers or members who inadvertently may not have received a
ballot from the initial mailing.

The criteria for determining eligibility to receive a ballot and participate in the
ratification requires that a member must have paid full dues to April 1, 2011 or beyond, or
be a member laid off or on sick leave who has a reasonable expectation to return to work.
Accordingly, all members having dues payments posted for the month of March 2011 or
beyond, or are laid off or on sick leave and have a reasonable expectation to return to work
at the time ballots were initially mailed are included on the mailing list. If you are contacted
by a member who claims to have not received a ballot, you should first check the member’s
dues payment history to determine if dues have been paid in accordance with the foregoing
criteria. Members who have not paid dues in March 2011 or beyond, or do not meet the
criteria above are not eligible to participate in the ratification process; therefore, you should
not include them in any written requests for ballots.

On the other hand, should the member be eligible in accordance with the foregoing
criteria, a written request from either the General Chairman or his designated representative
with the member’s name, social security number, lodge number and correct mailing address
should be faxed to my Administrative Assistant Cindy Pesta, who will, in turn, forward the
name and other pertinent information to the American Arbitration Association, who, in turn,
will send a ballot package to the member. Providing a written request will minimize errors,
avoid duplication of information, and assure expeditious processing for mailing. Please
remember that only a General Chairman or his designated representative may request a
ballot, and any requests received at National Division from members will be directed to the
appropriate General Chairman’s office for further disposition.

20300 Civic Center Drive, Suite 320
Southfield, MI 48076
Telephone 248.948.1010 Facsimile 248.948.7150
www.bmwe.org
Additionally, please be advised that due to time, processing and mailing constraints, the cut-off time and date for requesting ballots will be 4:00 p.m., EDT, April 16, 2012. All requests for ballots received subsequent to the foregoing deadline will be marked “late receipt” and returned to your office for final disposition.

All ballots will be counted and verified by the American Arbitration Association at their headquarters in New York City on April 20, 2012.

Your efforts in screening the members’ dues payment histories prior to submitting requests for ballots and providing the information requested will assure the most expeditious handling of your requests. Your assistance in this matter is greatly appreciated.

Fraternally yours,

President

cc: National Division Officers
Mr. William A. Hildenbrand
Ms. Cynthia Pesta
Mr. Jeffrey T. Zaino