RULE 87 - VACATIONS

The December 17, 1941, National Vacation Agreement, together with amendments and interpretations, is adopted as the AMTRAK-Brotherhood of Maintenance of Way Employees Vacation Agreement. Prior continuous railroad service of employees accepting AMTRAK employment in this craft and class, who are affected by an assumption of function, will be credited for such prior service to determine length of vacation.

RULE 88 - VACATIONS - SCHEDULING OF

In addition to the provisions of the Vacation Agreement of December 17, 1941, Interpretations and Amendments Thereto, the following will apply:

(1) Effective January 1, 1998, employees shall be permitted to take one week of their vacation allowance per year in less than 40 hour increments, provided that such vacation days will be scheduled in accordance with existing rules on Amtrak applicable to the scheduling of personal leave days.

(2) Except as provided above, all vacations will start on the first day of the employee regular scheduled work week.

(3) In gangs of ten (10) men or less (not including Foreman) only one (1) employee will be permitted to be on vacation at a time during the months of June, July, August, and September.

(4) In gangs of more than ten (10) men (not including Foreman) two (2) employees will be permitted to be on vacation at one time during the months of June, July, August and September.

(5) One (1) Track Foreman on a Supervisor's Territory will be permitted to be on vacation at one time.

(6) Employees desiring to split their vacation period may request same in accordance with the following:

**Employees entitled to:**

<table>
<thead>
<tr>
<th>Vacation Period</th>
<th>Split Options</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 week (5 days)</td>
<td>No split</td>
</tr>
<tr>
<td>2 weeks (10 days)</td>
<td>1 week - June, July, August or September.</td>
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<td></td>
<td>1 week remaining months</td>
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<tr>
<td>3 weeks (15 days)</td>
<td>1 week - June, July, August or September.</td>
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<td>2 weeks remaining months</td>
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<tr>
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<td>or</td>
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<td></td>
<td>2 weeks - June, July, August or September.</td>
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<td></td>
<td>1 week remaining months.</td>
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<tr>
<td>4 weeks (20 days)</td>
<td>1 week - June, July, August or September.</td>
</tr>
<tr>
<td></td>
<td>3 weeks remaining months</td>
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</tbody>
</table>

24 Adopted December 9, 1997.
or
2 weeks - June, July, August or September.
2 weeks remaining months.

5 weeks (25 days) vacation
1 week - June, July, August or September.
4 weeks remaining months
or
2 weeks - June, July, August or September.
3 weeks remaining months
or
3 weeks - June, July, August or September.
2 weeks remaining months.

Vacation schedule will be prepared jointly by the General Chairman and Chief Engineer, or by their authorized representatives, and signed by the General Chairman and Chief Engineer.

Request for change in scheduled vacation dates must be by written request to the Chief Engineer, with a copy to the General Chairman. Any agreement to change a scheduled vacation will be writing by the Chief Engineer and General Chairman.

**RULE 89 - NORTHEAST UNITS**

AMTRAK may establish one or more of the following units not assigned to fixed headquarters to work over Amtrak's present Northeast territory: MBTA, Albany, Northern and Southern Districts as herein provided:

1. Ballast Cleaner, Speno, Rail Pick-up Train, or other large on-track units.
2. Rail Surface Grinding Train.
3. Rail Laying Train.
4. Track Welding & Grinding.
5. Structural Welding.
6. Camp Car Cook, Camp Car Attendant.
7. Track Sweeper (on-track).
8. Pile Driver.
10. Track Laying System Welders and Grinders.

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25 Revised June 27, 1992