ALL NATIONAL DIVISION AND BMWEDCBLS
SYSTEM OFFICERS DUES

Dear Sisters and Brothers:

Re: National Division Dues effective January 1, 2020

As a result of the Teamster merger, Article XV, Section 3, Paragraphs 1, of the BMWE Division Bylaws, effective January 1, 2005, reads in part as follows:

"Sec.3. Each member shall be required to pay all BMWED dues and assessments. National Division dues shall be adjusted each January to reflect one and three-tenths (1.3) of the average straight time hourly rate of pay for each of the three rate classifications listed in Paragraph 3.8 of the Merger Agreement. The average straight time hourly rate of pay for standard contracts will be based on the information reflected in the annual statement published by the National Railway Labor Conference which shall be used as an equivalent formula. In the event that the National Railway Labor Conference ceases to publish the annual statement or alters it materially, and for non-standard and non-rail contracts listed in paragraph 3.8 of the Merger Agreement, an alternative equivalent formula shall be adopted so as to accurately reflect increases in rates-of-pay provided for under Agreements during the appropriate measurement period. Said amounts shall be rounded to the nearest 25 cents, which additional sum shall be taken into consideration when calculating any dues increase for the following year."

Based upon the annual statement published by the National Railway Labor Conference, it has been determined that the average straight-time hourly rate of pay for Class I maintenance of way employees during 2018 was $29.66. One and three tenths (1.3) times this amount equals $38.56, which, rounded to the nearest 25 cents, results in National Division dues increasing from $36.75 to $38.50 per month.
The average straight-time hourly rate of pay for Class II and III maintenance of way employees during 2018 was calculated to be $24.40. One and three tenths (1.3) times this amount equals $31.72, which, rounded to the nearest 25 cents, results in National Division dues increasing from $30.75 to $31.75 per month.

The average straight-time hourly rate of pay for non-rail maintenance of way employees during 2018 was calculated to be $17.88. One and three tenths (1.3) times this amount equals $23.24, which, rounded to the nearest 25 cents, results in National Division dues increasing to $23.25 per month.

Fraternally yours,

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

cc: Local Lodge Secretary-Treasurers
October 10, 2019

ALL NATIONAL DIVISION AND SYSTEM OFFICERS

Dear Sisters and Brothers:

Re: Non Working Rate Dues effective January 1, 2020

The Second Regular Convention of the National Division took action to amend Article XV, Section 3, Paragraph 3 of the BMWE Division Bylaws to read, in part:

“Any member who wishes to maintain full good standing during periods of unemployment or sickness may pay dues at the applicable Non-Working rate. The Non-Working rate shall equal the sum of the then current applicable IBT and Rail Conference per capita remittances, plus one dollar each to National Division, his System Division or Federation, and his Local Lodge. Dues timely paid at the Non-Working rate shall supersede any System Division or Federation or Local Lodge rate of dues and assessments set by action of their governing bodies. Members paying Non-Working dues will be counted in National Division’s per capita remittances to the International Union…”

The Non-Working monthly dues rates have been calculated as follows:

Class I: $19.53
Class II: $16.67
Non-Rail: $13.15

Fraternally yours,

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

cc: Local Lodge Secretary-Treasurers

41475 Gardenbrook Road
Novi, MI 48375-1328
Telephone 248.662.2660 Facsimile 248.662.2659
www.bmwe.org
To: All Federation Committees  
From: Anthony Sessa  
Re: Dues Effective January 1, 2020

Dear Brothers and Sisters:

National Division and Federation Dues for calendar year 2020 are based on the annual statement published by the National Railway Labor Conference. It has been determined that the average hourly rate of pay for Class I maintenance of way employees during calendar year 2018 was $29.66/hour.

Therefore, as required by the BMWE and Pennsylvania Federation by-laws, which were proposed and passed by the members/delegates from Local Lodges at the respective conventions, the dues rate effective January 1, 2020 will be as follows:

<table>
<thead>
<tr>
<th>Type</th>
<th>Formula</th>
<th>Current Rate</th>
<th>New Rate Effective 1/1/20</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Division</td>
<td>1.3 x avg hourly rate rounded to nearest $.25</td>
<td>$36.75/month</td>
<td>$38.50/month</td>
<td>$1.75/month</td>
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<tr>
<td>Federation Dues</td>
<td>2.12 x average hourly rate rounded to nearest $.25</td>
<td>$59.75/month</td>
<td>$63.00/month</td>
<td>$3.25/month</td>
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<tr>
<td>Local Lodge Dues</td>
<td>Set by Local Lodge Uniform by Federation</td>
<td>$4.00/month</td>
<td>$4.00/month</td>
<td>$0.00</td>
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<tr>
<td>Totals (Class I)</td>
<td></td>
<td>$100.50/month</td>
<td>$105.50/month</td>
<td>$5.00/month</td>
</tr>
</tbody>
</table>

Class II and III dues will be adjusted to $87.50/month

Non-Working dues will increase 88 cents from $18.65 to $19.53/month

421 North 7th Street, Suite 299  
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