MEALS

The meal allowances provided in NW-WAB Rule 43 and SOU Rule 34 – the amounts of which are the Award of Arbitration Board No. 298 (rendered September 30, 1967) as adjusted in various subsequent national agreements, shall be further adjusted by applying a $3 increase on July 1, 2012. The meal allowance shall be further adjusted beginning January 1, 2015 by the percentage increase in the CPI-W (1967=100) in the previous 12 month period. Subsequent adjustments will take place semi-annually beginning on July 1, 2015 and continuing thereafter until changed by agreement.

TRAVEL ALLOWANCE

Increase the weekend travel allowance by $3 beginning July 1, 2012. The travel allowance shall be further adjusted beginning January 1, 2015 of each year going forward. The travel allowance shall be further adjusted beginning January 1, 2015 by the percentage increase in the CPI-W (1967=100) in the previous 12 month period. Subsequent adjustments will take place semi-annually beginning on July 1, 2015 and continuing thereafter until changed by agreement.

DOUBLE OCCUPANCY INCIDENTALS ALLOWANCE – All employees lodged in camp cars or two to a room in motels will be paid an incidental allowance of $10 a day for any work day lodging is obtained.

ELECTRONIC BULLETIN/BID/AWARD – Eliminate any requirement to furnish/post hard copies, including seniority rosters, upon BMWED being shown that all NS employees have been furnished email address, provided reasonable access to hardware on Carrier property (including wifi access for camp car sites) and, necessary training.

MAKEUP TIME – NW-WAB Rules 50 and 51/SOU Rule 31 are replaced with the following: With the concurrence of management and a majority of the affected employees, all members of a gang or crew will work extra hours outside of their regular assignment at the straight time rate of pay in exchange for an equal number of hours taken off from the normal working hours of their regular assignment.

STARTING TIME – NW-WAB Rule 36 replaces SOU Rule 20. Additionally, Part (b) of this provision is amended to add at the end, “except that the starting time of production crews may be between 4:00a.m. and 11:00 a.m.

EXPAND DPG – The 6/12/92 “DPG Agreement” is expanded to include the lines of former Southern. [NOTE: the former Southern will be added as two separate zones (SNE and SSE will be the Southern East Zone ("SE") and the SNW and SSW will be the Southern West Zone ("SW"))]. Additionally, provide that Production Gangs of 10 or more employees may be established as a DPG.

TIE UNLOADING T&S PROGRAM - The company may use up to 10 contractors on the NW-WAB Agreement territory for tie unloading at any given time. And resolve outstanding claims on same principle as previously used in the paving dispute.

OTM PICK UP - RAIL PROGRAM - The company may use up to 6 contractors on the NW-WAB Agreement territory for OTM pick up behind the rail program at any given time. And resolve outstanding claims on same principle as previously used in the paving dispute.

NEW TRACK CONSTRUCTION – On the NW-WAB Agreement territory, new track construction projects may be performed by contractors in similar manner according to the arrangements made with the BMWED for Bellevue Yard, Greencastle, Lafayette, Rickenbacker Yard, Corning, and Sayre. Should the parties disagree as to how the terms of these arrangements apply to future projects they will agree to resolve the dispute in an expedited arbitration procedure.

Subject to membership ratification:

Fred Simpson, President BMWED                     Harold Mobley, VP Norfolk Southern